



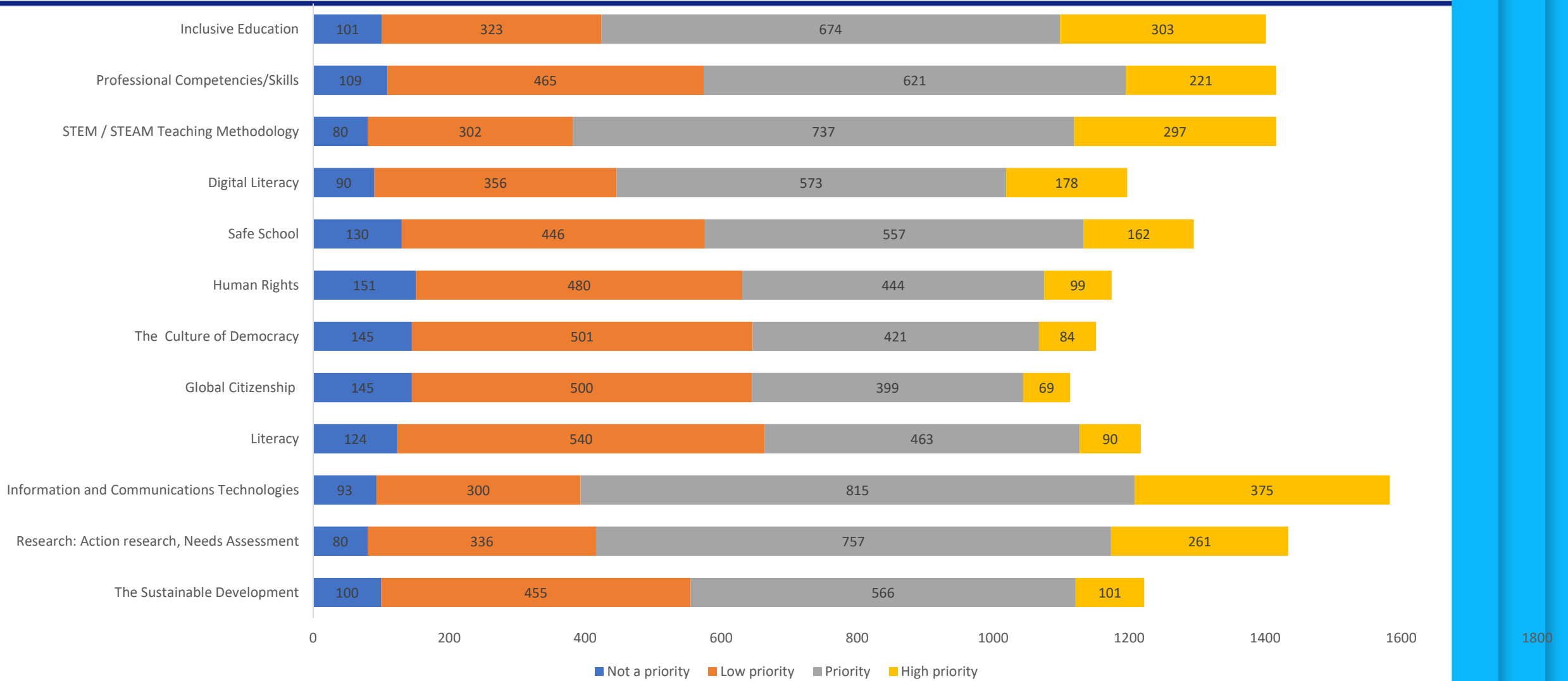
# Evidence Based Teachers' Professional Development

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Tbilisi, 2021

1783 Public school  
administrators  
completed the  
questionnaires

Method – Online  
Survey

# Teacher professional development needs assessment



Elementary stage– subject competencies	164	457	530	153
Elementary stage- subject teaching methods	85	469	672	167
Natural Sciences(V-VI grades) –subject comnetencies	197	428	407	82
Natural Science (V-VI grades) – teaching methods	101	490	536	108
Georgian language and literature (V-XII grades) – subject competencies	236	439	383	78
Georgia language and literature ((V-XII grades) – teaching methods	116	516	540	114
Mathematics (V-XIIgrades) – subject competencies	193	402	456	106
Mathematics(V-XII grades) – teaching methods	93	452	625	136
History – subject competencies	236	406	386	85
History – teaching methods	108	461	575	123
Geography – subject competencies	223	390	395	76
Geography – teaching methods	112	465	572	107
Civic Education- subject competencies	185	408	449	94
Civic Education- teaching methods	99	450	580	135
Me and Society- subject competencies	138	398	497	121
Me and Society- teaching methods	87	428	614	147
Arts- subject competencies	171	362	493	126
Arts – teaching methods	90	397	637	162
Music – subject competencies	163	362	483	123
Music – teaching methods	74	389	645	167
Sports – subject competencies	126	307	560	206
Sports – teaching methods	67	343	662	244
Biology- subject competencies	231	376	397	82
Biology – teaching methods	130	436	569	116
Physics – subject competencies	179	350	465	147
Physics- teaching methods	103	381	602	179
Chemistry- subject competencies	207	369	422	113
Chemistry – teaching methods	98	425	572	147
Foreign languages (English, Russian, German, Franch)- subject competencies	207	399	460	107
Foreign languages (English, Russian, German, Franch)- teaching methods	110	440	636	141
ICT- subject Competencies	142	339	512	224
ICT – teaching methods	86	359	614	257



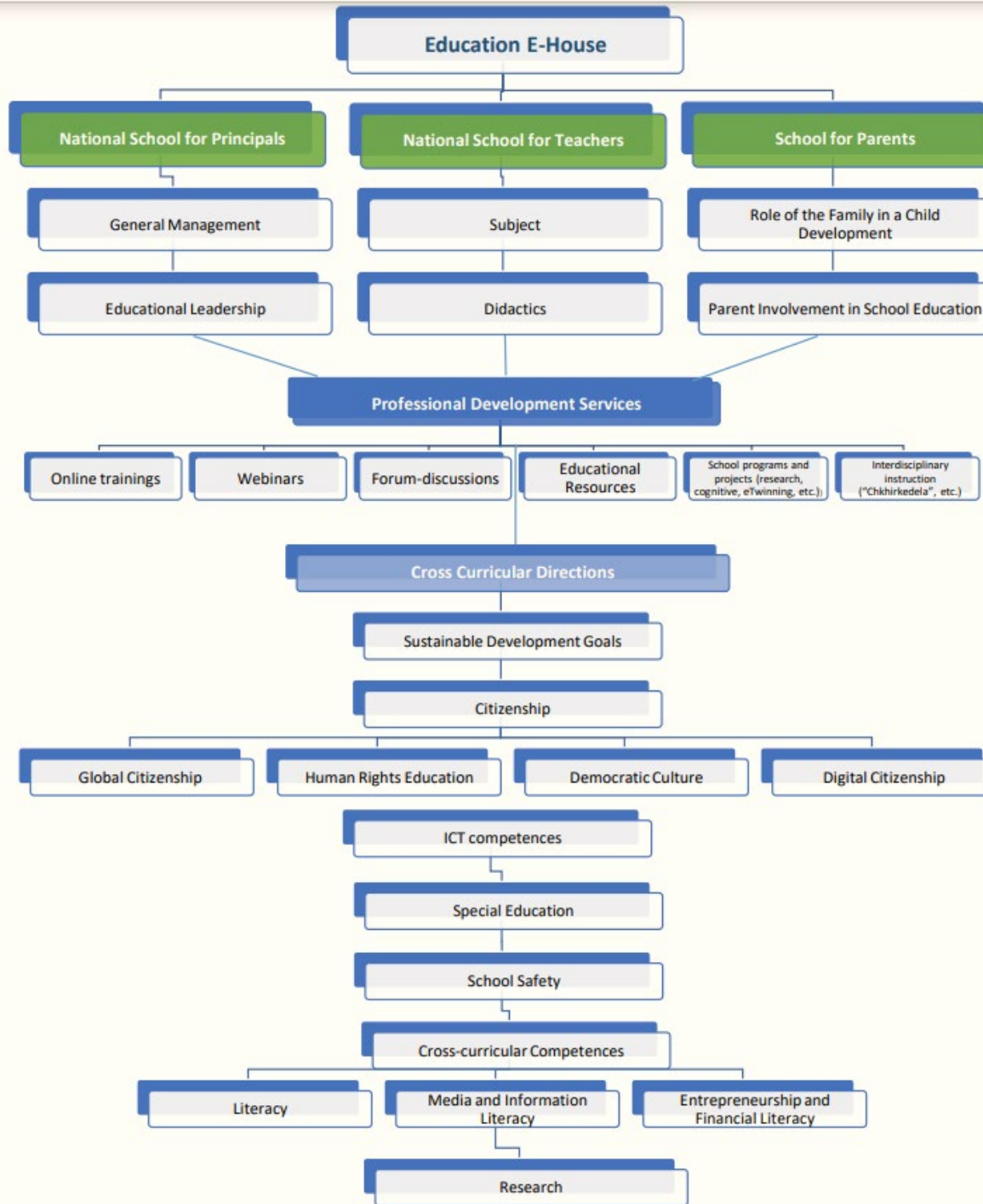
# Teachers Professional Development Algorithm



1. Status based allocation:
  - ✓ Head teacher - 20 hrs;
  - ✓ Senior teacher - 12 hrs;
  - ✓ Mentor teacher - 8 hrs.

## 2. Priorities:

		hrs	hrs	hrs	hrs	hrs
1	Special education	4	4	4	4	4
2	ICT	4	4	4	4	
3	Research	4	4	4		
4	Didactics	4	4	4	4	4
5	Subject	4	4	4	4	



საქართველოს განათლების,  
 მეცნიერების, კულტურისა  
 და სპორტის სამინისტრო